

Ref. No. SIP/GSC/2023-08

Date: 05.08.2023

GENDER SENSITIZATION COMMITTEE

With regard to the Supreme Court Judgment and guidelines issued in 2013 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars on 12/07/2016 regarding Prevention, prohibition and redressed of sexual harassment of women employees and students. Keeping the guidelines in view Institute has constituted a Committee against Sexual Harassment.

Members of Committee

The members of anti-sexualharassment committees are as follows.

| S.N. | Nameof member | Designation | Mobile no. |
|-------------|-------------------------|--------------------|-------------------|
| 1 | Dr. Manish Kumar Chohan | Principal | 6392899162 |
| 2 | Chandra Prakash Pandey | Asst. Professor | 7071665721 |
| 3 | Saurabh Pandey | Asst. Professor | 7309117664 |
| 4 | Anuradha Singh | Lecturer | 6390868527 |

Objectives

The objectives of the Committee are to Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees.

Procedure For Approaching Committee

The Committee deals with issues relating to Gender harassment at the Sultanpur Institute of Pharmacy, Sultanpur. It is applicable to all students, staff and faculty. A written complaint may

be addressed to the Convener of the Committee. If the complaint is made to the Committee members, they may forward it to the Convener of the Committee Against Gender Harassment. Here it should be noted that according to the Supreme Court guideline Gender harassment can be defined as "unwelcome" sexually determined behaviour (whether directly or by implication) as

- Physical contact and advances
- Demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography

The following is also gender based harassment and is covered by the committee:

- Eve-teasing
- Unsavoury remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- Touching or brushing against any part of the body and the like
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or molestation and
- Physical confinement against one's will and any other act likely to violate one's privacy.



PRINCIPAL
Sultanpur Institute of Pharmacy

(Principal)
Sultanpur Institute of Pharmacy